

Revised 6/1/2017

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her rights and responsibility under FMLA. Unum will also provide the employee with next

An ineligible employee cannot take family medical leave time, but may be entitled to time off under other University policies.

Leave Entitlement

An eligible employee may take FMLA leave for any of the following reasons:

- ‡ For the birth and after care of the employee's child, adoption or foster care placement of a child;
- ‡

placement. When leave is needed for planned medical treatment, the employee must